



UpHolland Roby Mill C of E Primary School

In our Church school community, everyone is valued, nurtured, unique and individual. Through our faith, we hope everyone will live, learn and love fully. Guided by our Christian values, we strive to develop strength and courage so our children meet the challenges of an ever-changing world.

‘We are brave and strong and stand fast in faith; all that we do, we do in love.’ 1 Corinthians 16:13

Anti-Bullying Policy January 2026

OVERVIEW

In this school, bullying and any other forms of intimidation will not be tolerated. Our definition of bullying behaviour is “a deliberate and malicious act undertaken to cause distress solely in order to give a feeling of power, status or other gratification to the bully.”

By living through all Christian Values, we expect that all will treat others with kindness and respect and all will care well for each other. All will come to school without fear and will be safe in school. Everyone will be vigilant and will intervene promptly to intervene if there are any signs or reports of bullying.

OBJECTIVES

1. To ensure that all feel safe and free from bullying and intimidation.
2. To build an ethos where learners feel safe, free from threat and intimidation.
3. To promote good relationships where all are treated well and where learners care for each other.
4. To act promptly and effectively at the first sign of bullying.
5. To encourage learners and parents to report any attempted bullying.
6. To protect and reassure any victims of bullying.
7. To have effective sanctions to deter bullying and to have successful strategies to reform bullies.
8. To make this a happy school that is free from bullying.

STRATEGIES

1. We will use our behaviour policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Learners will be encouraged to report bullying and when they do so they will be listened to and taken seriously.
4. Every allegation of bullying will be investigated and followed up.
5. Any victim of bullying will be well-protected immediately and in the future.
6. Any allegations of bullying will be reported to the Headteacher.
7. PSHE, circle time and worship will be used to discuss bullying and to ensure that all are aware that bullying is never acceptable and that the victim must always report it to parents, staff or friends.

8. We will use the school's discipline and rewards strategy to reinforce this anti-bullying policy.

9. Learners and their parents will be made aware of this policy.

10. The parents of all concerned will be informed and involved in any reported incident and will be expected to support this school policy.

OUTCOMES

This school will have a warm, friendly, welcoming and safe ethos. It will be a place where bullying is not tolerated and where all will treat others as they themselves would expect to be treated. This policy should be read in conjunction with the whole school policy for behaviour and discipline. Any actions should be taken in line within the context of the policy for behaviour and discipline. This policy applies to all governors, staff, pupils, parents/carers and visitors to the school, including all contractors.